

Mackenzie Heights District Comparison of Guiding Roles

	Guider	Non-Member Volunteer	Member-At-Large	District Guider
Role	<p>May be:</p> <ul style="list-style-type: none"> • Unit Guider – responsible for leadership and management of the unit. She is supported by her District Commissioner, and represents the organization to the girls, their parents/guardians and to the greater community. • Treasurer (handling GGC funds) • Home Contact Person • Member of District, Area, or Provincial Council • Trainer 	<p>May be:</p> <ul style="list-style-type: none"> ▪ Unit Assistant for a specific unit (works with girls during unit meetings, volunteers at day/overnight camps or events, always under supervision of a Guider) ▪ Treasurer (handling GGC funds) ▪ A support person who regularly accompanies a person with a disability ▪ Home Contact Person 	<p>An adult member who does not hold a position or have a formal role. OR A Guider who has not completed Safe Guide training within six months of joining</p>	<p>District Guider must actively support the work of district council, as a resource to Unit Guiders and/or supporting administration in collaboration with DC. She may:</p> <ul style="list-style-type: none"> • Be an informal mentor to other Guiders • Take on the Guider role when a unit temporarily needs a Guider • Do a specific task to support the work of the district council. <p>She must maintain relevant skills and knowledge for her tasks or role by:</p> <ul style="list-style-type: none"> • Being familiar with the girls' programs and training available to adult members • Participating in relevant trainings. <p>Mackenzie Heights expects visibility and engagement from District Guiders</p>
Must be female?	Yes	No	Yes	Yes
Can be counted as part of supervision ratio	Yes	Yes, but only if female and NOT working as 1:1 support person. Regardless, there must always be a fully-screened Member present.	Yes	Yes
Subscribes to Promise & Law	Yes	NO	Yes	Yes
Abides by Code of Conduct	Yes	Yes	Yes	Yes
Uniform?	Yes	Non-members do NOT wear the uniform, even if they were formerly members	Yes	Yes
Accountable to:	Unit Guiders and Unit positions are accountable to District Commissioner, both for personal performance and for meeting the requirements of the appointment. Other level positions are accountable to the parent council.		No role, no accountability	District Commissioner must conduct a review at least every 3 years to ensure that District Guider is working effectively in her role

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Application Process	Apply online; discussion with DC beforehand is recommended	Complete A7 form – see DC for process	Same as Unit Guider, although usually is already a member	Usually is already a member with a variety of unit experiences
Police Record Check	Required – cost is covered by GGC	Required – cost is paid by applicant	Required – cost is covered by GGC	Required – cost is covered by GGC
Safe Guide (60-90 minute online risk management training)	Required	NOT required	Required – a Guider without Safe Guide must not have any contact with girls until the training is completed	Required
Annual Membership Fee of \$60	Paid by Member, unless she is in a “girl facing” role such as Unit Guider, in which case the fee is paid by BC Council	NO fee – not a Member	Paid by Member (unless an Honourary Life Member)	Paid by Member, unless she participates in “girl facing” activities at least 8x per year, in which case the fee is paid by BC Council
Access to GGC Resources? <ul style="list-style-type: none"> • Member Zone • Girls First program platform • Training opportunities for adult members • Scholarships • Guiding publications • Opportunities for international travel 	Yes!	NO ... although Non-Members in the Treasurer role will have access to Unified Banking resources and the online training module	Yes, but opportunities for international travel may be limited	Yes
Other notes	Daughters of Unit Guiders may be able to skip the waitlist to join the unit; if unit is willing to raise maximum capacity to enable this.	NO preferential treatment for getting daughter off waitlist Non-Member Volunteers must always be under the supervision of a fully-screened GGC Member; and cannot be left alone with a group of girls	NO preferential treatment for getting daughter off waitlist	NO preferential treatment for getting daughter off waitlist